

Approved by the Decision of the Presidium of the Bar Association
of the Republic of Azerbaijan dated May 25, 2022

STATUTE OF THE "WOMEN LAWYERS ALLIANCE" OF THE BAR ASSOCIATION OF THE REPUBLIC OF AZERBAIJAN

1. General Provisions

1.1. The Women Lawyers Alliance (hereinafter referred to as the "Alliance") is established in accordance with the Constitution of the Republic of Azerbaijan, the Law of the Republic of Azerbaijan "On Lawyers and Advocacy Practice", and the Charter of the Bar Association of the Republic of Azerbaijan (hereinafter referred to as the "Bar Association"), while respecting the principle of independence of lawyers. The Alliance is formed with the purposes of strengthening the protection of human rights, freedoms, and legitimate interests concerning women and children, conducting legal awareness activities among women and children, increasing the role and ensuring the active participation of female lawyers in the public, social, cultural, and legal spheres of society, promoting the legal profession among female lawyers, and increasing the number of female lawyers.

1.2. The abbreviated name of the Alliance is "WLA" (in Azerbaijani: "QVA").

1.3. The Alliance conducts its activities in accordance with the Constitution of the Republic of Azerbaijan, the Law of the Republic of Azerbaijan "On Lawyers and Advocacy Practice", other legislative acts of the Republic of Azerbaijan, international treaties to which the Republic of Azerbaijan is a party, the Charter of the Bar Association, and this Statute.

1.4. The Alliance builds its activities on the principles of humanism, equality, legality, and voluntariness, and is established solely for the sake of public interest.

1.5. The Alliance is not a legal entity; it is an institution operating under the Bar Association, which does not possess an independent balance sheet, separate property, or seal. The property relations of the Alliance are regulated within the framework of the activities of the Bar Association, in the manner prescribed by the Law of the Republic of Azerbaijan "On Lawyers and Advocacy Practice" and the Charter of the Bar Association.

1.6. The Alliance may have letterheads and symbols approved by the Presidium of the Bar Association.

1.7. The Alliance may operate in cooperation with state and local self-government bodies, international and non-governmental organizations, and other legal and physical entities through the Bar Association.

2. Directions of Activity of the Alliance

2.1. For the purposes of assisting in the protection of human rights, freedoms, and legitimate interests of women, ensuring a decent position of women in society, preventing the violation of the rights and freedoms of women and children, ensuring gender equality in advocacy, increasing the role and active participation of women in the public, social, cultural, and legal spheres of society, raising the prestige of the legal profession, and promoting the legal profession among female lawyers, the Alliance operates in the following directions:

- 2.1.1. strengthening the protection of the rights, freedoms, and legally protected interests of women;
- 2.1.2. initiating the provision of free legal aid to women, children, or families in need or belonging to vulnerable groups, for the purpose of carrying out charitable and humanitarian activities, and organizing meetings with citizens in this regard;
- 2.1.3. taking measures to detect violations of women's rights;
- 2.1.4. taking initiative in supporting the implementation of social protection and labor rights of women, and in assisting them with the provision of advisory legal aid related to entrepreneurial and commercial activities;
- 2.1.5. developing the cooperation of the Bar Association with state and local self-government bodies, international and non-governmental organizations, and other legal and physical entities in the direction of protecting women's rights, and establishing interactions with local and international bodies dealing with the problems of women, families, and children;
- 2.1.6. providing support and assistance in the professional training and qualification upgrade of female lawyers;
- 2.1.7. organizing lectures, conferences, roundtables, and seminars on issues reflecting the interests of women, families, and children;
- 2.1.8. organizing social, cultural, scientific, and professional events;
- 2.1.9. taking measures to promote the legal profession among female lawyers, disseminating information in the mass media, and organizing conferences, roundtables, seminars, and campaigns in this regard;
- 2.1.10. carrying out work in the field of increasing legal awareness and legal culture among citizens, especially women, families, and students;
- 2.1.11. creating the Alliance's website and social media accounts;
- 2.1.12. establishing organizational groups for various areas of the Alliance's activity and ensuring their functioning.

3. Composition of the Alliance

3.1. The number of members of the Alliance is unlimited, consisting of all female members of the Bar Association, female lawyers (also not member of ABA) of the Bar Association's Apparatus, and female assistant lawyers.

3.2. Members of the Alliance have the following rights and duties:

3.2.1. to put forward proposals related to the activities of the Alliance;

3.2.2. to actively participate and take initiative in the activities of the Alliance;

3.2.3. to participate in organizational groups;

3.2.4. to support newly admitted female lawyers;

3.2.5. not to make any statements contrary to the interests of the Bar Association or the Alliance, and not to disseminate distorted information regarding the activities of the Alliance;

3.2.6. to maintain confidentiality regarding the activities of the Alliance;

3.2.7. to act in the interest and on behalf of the Alliance.

4. Organization of the Activities of the Alliance

4.1. The governing body of the Alliance is the Management Board.

4.2. The number, composition, and chairperson of the Management Board are appointed by the Presidium of the Bar Association for a term of 1 (one) year.

4.3. The Management Board of the Alliance has the following authorities:

4.3.1. represents the Alliance;

4.3.2. organizes and coordinates the work of the Alliance;

4.3.3. initiates the creation of organizational groups for specific areas of the Alliance's activity, forms these groups in accordance with this Statute, and supervises their work;

4.3.4. exercises other powers in accordance with the legislation of the Republic of Azerbaijan.

4.4. The clerical work and correspondence of the Alliance are conducted through the Apparatus of the Bar Association.

4.5. The maintenance of clerical work and the preservation of documents related to the activities of the Alliance are ensured through the Apparatus of the Bar Association.

5. Activities of Organizational Groups

5.1. In order to ensure the effective operation of the Alliance, temporary organizational groups consisting of members of the Alliance are created for the execution of specific tasks in accordance with this Statute.

5.2. Organizational groups are formed and approved by the Management Board of the Alliance in terms of respective directions, composition, and size.

5.3. Organizational groups consist of a group leader and executors.

5.4. The leader of the group drafts the work execution plan and submits it to the Management Board of the Alliance for approval. After the plan is approved by the Management Board, it is presented to the executors of the group for review within 1 (one) day, and the implementation of the execution plan starts immediately.

5.5. The leader of the group supervises the activities of the organizational group, ensures the coordination of work, and reports to the Management Board of the Alliance on the group's activities.

5.6. The executors of the organizational groups review the work execution plan, act in accordance with the plan, and execute the tasks within the period specified in the plan. In case a need arises to deviate from the plan, the executors shall immediately inform the group leader.

6. Other Provisions

6.1. This Statute enters into force after being approved by the Presidium.

6.2. Amendments to this Statute can only be made by a decision of the Presidium.